



The UK's leading energy and technical recruiter

Combining motivational matching
with technical excellence to drive
future growth. We positively
change lives through unrivalled
organisation of highly motivated
resources



We know energy recruitment inside out

The energy industry is constantly evolving.
We're here to help you stay on top.

We exist to positively change lives through organisation of highly motivated resources.
Combining motivational matching with technical excellence to drive future growth.

We've been matching great businesses with great technical talent for nearly two
decades. We believe in keeping things straightforward and focusing on exceptional
quality, skilful efficiency and well-considered connections.

It is our people-first service and tailored approach that keeps business thriving,
candidates rising and Rise going from strength to strength.

 ENERGY

 ENGINEERING

 CONSTRUCTION

 TECHNOLOGY


2005

RISE
ESTABLISHED

19,000

POSITIVELY
CHANGED LIVES

100+

SPECIALIST
CONSULTANTS

70,000

VISITORS TO OUR
WEBSITE EVERY MONTH

6

GLOBAL
OFFICES

5

WORKING DAYS TO
FILL CONTRACT ROLES

20

WORKING DAYS TO
FILL PERMANENT ROLES

12

WEEK GUARANTEE
ON PERMANENT ROLES


Service shaped around your needs

Our team of expert consultants work in partnership with clients and candidates, getting to know their goals, motivations and values to find the very best matches for both.

We flex to fit your individual needs and draw on extensive sector knowledge to deliver a first-class service every time.

From Filton to Frankfurt, clients worldwide rely on us for specialist technical recruitment within the energy, engineering, construction and technology sectors.

'I recommend Rise Technical to any manager with a tough mission to resource.

They've been excellent and attentive at finding the right people within very demanding timescales.'

What we do



PERMANENT RECRUITMENT

As specialists in the field, we attract, match and help retain the best energy and technical talents in the business.



CONTRACT SERVICES YOU CAN RELY ON

We'll take the stress away and manage the process of quickly connecting highly skilled contractors with your business needs.



HAND-SELECTED SENIOR APPOINTMENT RECRUITMENT

With professionalism and discretion, we're well-equipped to deliver high profile and senior roles.



INTERNATIONAL RECRUITMENT SOLUTIONS

We offer capabilities and solutions across the globe. With offices in the Netherlands, Germany, UK, and USA.

Our specialist divisions

Global reach, local expertise. We have decades of experience of successfully recruiting for wide-ranging sectors, across the UK, Europe and US.



Our Service Proposition

We are committed to delivering the highest level of customer service

We know technical recruitment. Rise Technical is focused on ensuring the placement of the right technical people at the right time to positively impact your business. Our experience and genuine interest in our specialist sectors means we understand the challenges facing our clients, and the value they place on recruiting motivated, first-rate and skilled talent.

Combining motivational matching with technical excellence, Rise is able to deliver a straightforward and enjoyable recruitment experience. This involves consistently providing advice and guidance to you and delivering above expectation.

Our proposition builds a true resource partnership. The quality of the two-way relationship consistently realises the key benefits of saving time and money, reducing hassle and maintaining business continuity.

Rise Technical has been delivering the highest customer satisfaction for over 15 years. Going from strength to strength, Rise Technical is rapidly becoming the 'go to' agency for technical staff.

Some key elements of our service proposition include the following:

- / Dedicated account management
- / Advice on recruitment "best practice"
- / Contact through a single point & dedicated email address
- / Breadth of resourcing capabilities, including contingency, retained and international search
- / Competency-based selection
- / Fully briefed, qualified & recommended shortlist
- / Full referencing (contract staff – 2 previous employers)
- / Complete CV & summary profiles
- / Full offer management, including contract extensions
- / Extensive candidate & post placement contractor care – A positive candidate experience
- / Service Levels Agreements (SLAs) & Key Performance Indicators (KPIs)
- / Service assessment & review programmes
- / E-services – timesheets, testing, training, rate/salary benchmarking & Management Information
- / Many cost reduction initiatives
- / Creation and promotion of employer branding

Additional Services

Rise Technical have a market-leading unique range of additional value-added services to support each client. These will benefit you in any way you wish to use them and we can introduce you to any of the services that are relevant.

These services include:

- / 350+ Technical Tests (plus a facility for bespoke testing)
- / Psychometric testing
- / Vacancies advertised on our website
- / Online banner advertising
- / Media advertising
- / Micro-site production
- / Response handling service
- / Assessment centres
- / Contractor rate benchmarking audit
- / Technical training courses
- / Diversity monitoring and planning
- / On-site recruitment teams
- / Candidate/campaign tracker
- / Legal updates
- / Managed services
- / Executive search
- / Competitor analysis
- / Market perception surveys
- / Talent mapping
- / Project services
- / Social media management
- / Consultancy assignments based on deliverables

Who we work with



What we stand for

Our mission

“ We exist to positively change lives through unrivalled organisation of highly motivated resources. Combining motivational matching with technical excellence to drive future growth. ”

Our values



PASSION

The utmost care and integrity goes into everything we do.



SIMPLICITY

Our uncomplicated, personal approach is designed to help make your life easier.



HIGHEST QUALITY

We don't settle for anything less.



SERVICE

We work hard to provide consistently great service you can rely on, every time.



RESPECT

We'll understand and respect your internal processes and ethics.



HONESTY

We value relationships built on trust and pride ourselves on doing the right thing.

WE DON'T

COMPROMISE ON QUALITY

The level of candidates has been second to none - we have successfully used Rise candidates to develop and enhance our business competency in all areas. Out of the vast recruitment industry that now exists, Rise has leapfrogged everyone to be my number one choice for technical recruitment.'

The roles we recruit for

Across permanent and contract recruitment, we have the tools and networks to deliver for even the most niche requirements.

Below are just some of the many roles that we've successfully recruited for recently in the energy sector.

Drilling Engineers

Engineering Geologists

Contracts Manager

O&M Managers/Engineers

Graduates

Wind Turbine Technicians

Grid Connections Engineers

Petroleum Engineers

Heat Pump Engineers

Planning Engineers

LNG/Petrochemical Specialists

Environmental Engineers

EPC Managers

Technical Sales

CHP Engineers

LV/HV Design Engineers

LV/HV Maintenance Engineers

Project Managers ICP/DNO/IDNO

Senior Authorised Persons

Transmission & Distribution Managers

Power Systems Planners

C&I Engineers

Nuclear Engineers

Power Plant Operators

Solar/EV Electricians

Solar Project Managers

Multi Utility Project Engineers

Construction and Commissioning

Water Treatment Engineers

M&E Project Engineers

Proposals Engineers

Process Engineers

Plumbing and Heating Engineers

Asset Managers

Site Managers

Commissioning Engineers

Onshore/Offshore Engineers

Project Developers

Business Development Managers

Research and Development

Grid Connection Managers

Land Surveyors / Acquisition Managers

WE PRIDE OURSELVES ON GREAT RELATIONSHIPS

"Rise has been able to consistently offer us a selection of highly suitable candidates to fill our positions.

We are looking forward to continuing to build our relationship with Rise."



Energy sectors we work in

Here are just a few of our specialist verticals within the energy sector:

RENEWABLE ENERGY

- ✓ SOLAR PV
- ✓ WIND FARM
- ✓ HEAT PUMPS
- ✓ BIOMASS
- ✓ EV CHARGING STATIONS

OIL & GAS

- ✓ OFFSHORE
- ✓ SUBSEA
- ✓ PIPELINE
- ✓ REFINERY
- ✓ EXPLORATION

POWER

- ✓ ELECTRICITY DISTRIBUTION
- ✓ EFW
- ✓ NUCLEAR
- ✓ BIOMASS

UTILITIES

- ✓ ELECTRICITY
- ✓ WATER
- ✓ GAS

Our promise

To us, service matters.
When working with you, we'll always:

- ✓ **UNDERSTAND** your exact requirements
- ✓ **CONSULT** on available technical talent
- ✓ **MANAGE THE PROCESS** quickly and efficiently
- ✓ **DEMONSTRATE** technical recruitment skill and knowledge
- ✓ **BE POSITIVE**, honest and helpful in solving any problems
- ✓ **OFFER FULL SUPPORT** through the process from start to finish
- ✓ **BUILD A PROGRESSIVE**, long-term relationship
- ✓ **PROVIDE A GREAT SERVICE** every time

End-to-end service

We offer a comprehensive and full recruitment service to help you attract, select and retain better, more relevant candidates.

SPEED AND NETWORKS

We have one of the largest networks of talent with an incredible presence across job boards and social media alike. This allows us to deliver fast without compromising on great quality. From understanding your requirements to sourcing the best candidates for interview, we're dedicated to supporting you more efficiently.

SERVICE

Great people make good business. Each of our specialist consultants is expertly trained to deliver first-class service and you'll have a dedicated Account Manager to look after you, supported by a multi-skilled team. We'll tailor our approach around your specific needs, whether it's a hard-to-fill niche role or high volume contract resources for a tight deadline.

SPECIALIST KNOWLEDGE

We've successfully placed over 19,000 applicants, so it's safe to say that you're in good hands. Before a CV reaches you, we benchmark people's skills, understand their motivations, assess their fit and qualify their competencies against your needs.

ATTRACTION

- ✓ Domination of mainstream and niche job boards
- ✓ Smart search of all major job boards
- ✓ Mainstream and niche CV database search
- ✓ Database of over 1,000,000 technical professionals
- ✓ Referrals
- ✓ Advanced use of social media
- ✓ Networking
- ✓ Bespoke advertising
- ✓ Industry leading recruitment technology

SELECTION

- ✓ Carefully shortlisted candidates
- ✓ Competency based interview
- ✓ Qualifications checked*
- ✓ References checked*
- ✓ Pay rates checked
- ✓ Availability checked
- ✓ Skills benchmarked
- ✓ 3 suitable CVs
- ✓ Interview feedback

MANAGEMENT

- ✓ Match on motivations and skills
- ✓ Manage payment* and compliance
- ✓ Weekly contact*
- ✓ Post placement care
- ✓ Payroll taken care of
- ✓ Timesheet system
- ✓ Full account management

*for contract roles

Diversity, inclusion, compliance and accreditation

Diversity and inclusion is part of our core values.

We care deeply about promoting equality of opportunity and fostering a culture of inclusion. Numerous studies prove initiatives drive future growth, add value to employer brands and engages teams. We encourage change, and it's proven organisations that do, significantly outperform those that do not. Plus, we believe it's the right thing to do.

We're an accredited member of the Recruitment and Employment Confederation (REC), committed to raising standards throughout the recruitment industry.

As our working practices adhere to these terms and working practises, we're fully certified to manage the checking process – giving you one less thing to worry about.

WE TAILOR TO FIT

'What can I say? I could not have hoped for a better placement. It is an absolutely tailor made job for me, it could not have been better. Rise has been amazing throughout this process and I'd highly recommend them to anyone.'

- ✓ APPLICATION FORMS
- ✓ ID CHECKS
- ✓ QUALIFICATION CHECKS
- ✓ REFERENCE CHECKS
- ✓ RIGHT TO WORK IN THE UK CHECKS
- ✓ SECURITY CHECKS
- ✓ COMPLIANCE CHECKED PAYROLL PROVIDERS
- ✓ AGENCY WORKING REGULATIONS 2010 (AWR)
- ✓ PAYROLL COMPLIANCE

Our Accreditations & Certifications



We are an accredited member of the American Staffing Association (ASA)



We abide by the quality standard ISO 9001



We are an accredited member of the Association of Professional Staffing Companies (APSCo Deutschland)



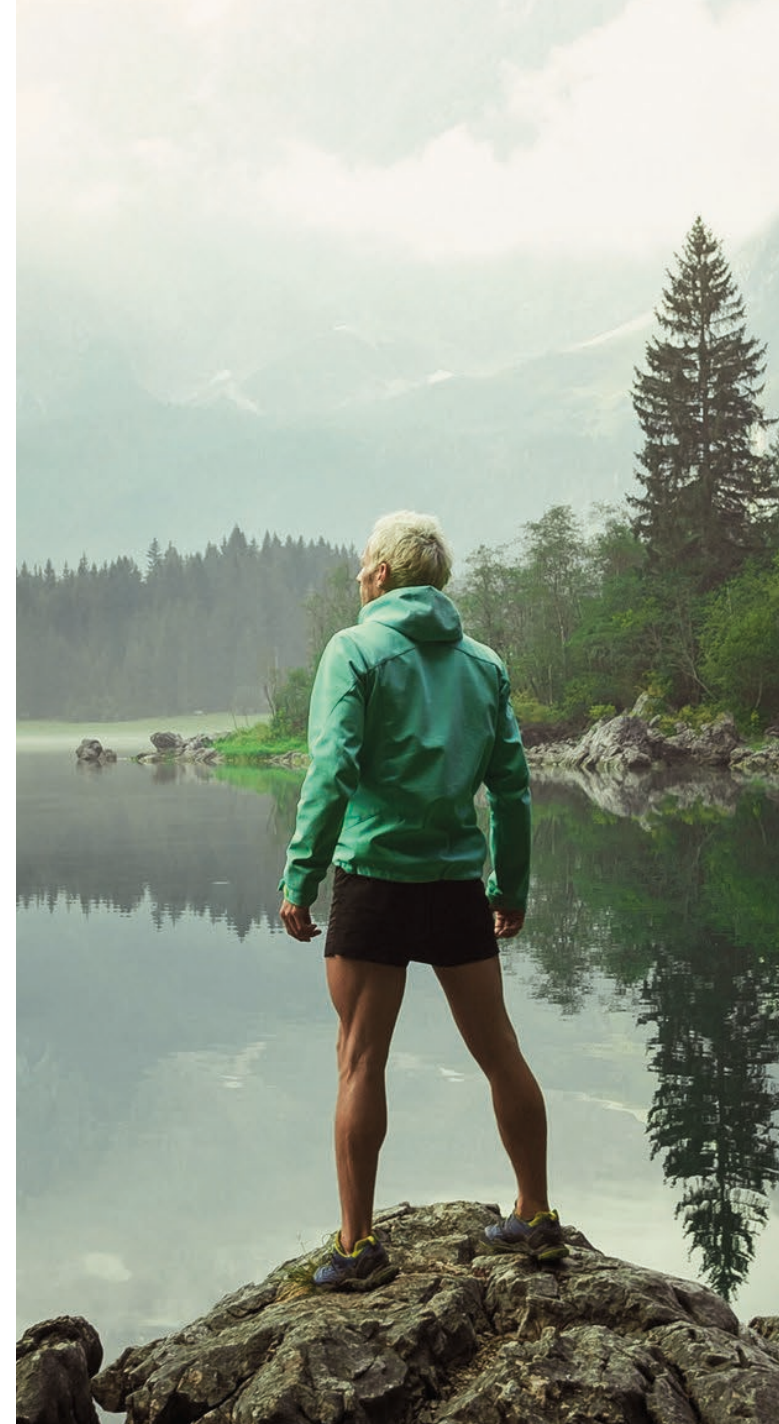
We're accredited by the Recruitment and Employment Confederation (REC)

Making a change

Rise Technical do not just operate in the Energy and Renewables Markets as they are exciting sectors. We are genuinely passionate about working with companies looking to make a difference in the world. The drive to a NET Zero future is gathering momentum year by year and we want to continue working with the best companies in the industry that share our passion of a greener future.

As part of this we have partnered with JUST ONE Tree. For every life we positively change and transform through our work, we will plant a tree. This initiative not only symbolises our dedication to great service but also reflects our responsibility towards the environment and sustainability. By doing so, we are nurturing both human potential and the world we inhabit.

Every tree we plant signifies the positive ripple effect our efforts have on individuals, communities, and our planet as a whole.



In their own words

“Based on my experience to date, I would have no hesitation in recommending Rise Technical. They provide high quality staff to the brief and the contract team worked very hard to find and deliver the right calibre of staff.”

“Throughout my time working with Rise, I've found them to be professional and efficient, consistently taking the time to genuinely understand our business needs.

Their personal input and attention to detail are always second to none, nothing is ever too much effort for them and they are always willing to go the extra mile.”

“I have used Rise Technical over the last 12 months, being very pleased with the service provided. Rise have always been very professional and prudent in recruitment of candidates. I look forward to continuing a good working relationship with Rise in the future.”

“I would have no hesitation in recommending Rise to help with any requirements in the staff industry.”

“Rise have taken the time to understand our business and gain knowledge of the range of job disciplines we recruit for. Rise listens to our needs and strives to find the right fit for our business. I would recommend forging a partnership with Rise, their professional yet friendly approach has improved our time-to-hire on several key roles recently.”

“We have been recruiting through Rise for more than a year and over the last few months began to use them exclusively as the process was so much more efficient and successful than recruiting in-house. We have filled some key positions over the last few months and it is now making a genuinely positive difference to our business.”

Let's talk

Discover what makes us different.
Get in touch today.



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